

POCOLA POLICE DEPARTMENT

POLICIES AND PROCEDURES

SUBJECT	CODE OF ETHICS		
NUMBER:	10.000	EFFECTIVE DATE:	12/14/15
SCHEDULED REVIEW DATE:	06/14/16	ISSUE DATE:	12/14/15
DATE REVIEWED:		REVISION DATE:	
APPROVED BY:	Chief Steve Howard		

I. Purpose and Scope

- A. The purpose of this policy is to ensure that all employees of the Pocola Police Department sign and adhere to a Code of Ethics at the time of their appointment with the Pocola Police Department. PPD Form PPD/COEO or PPD/COET.

II. Policy

- A. It is the policy of the Pocola Police Department that employees of the Pocola Police Department shall sign and adhere to a Code of Ethics specific to their employment with the Pocola Police Department at the time of their employment. During the employee's career with the Pocola Police Department, adherence to this Code of Ethics will be expected.
- B. The signed copy of the Code of Ethics shall be maintained in the personnel file of the employee.

III. Definitions

- A. Law Enforcement Code of Ethics: A document issued by the Pocola Police Department, as published and adopted by the International Association of Chiefs of Police. A copy of the Law Enforcement Code of Ethics is attached to this policy.
- B. Telecommunicator Code of Ethics: A document issued by the Pocola Police Department, as published and adopted by the Association of Public Safety Communications Officials International (APCO). A copy of the Telecommunicator Code of Ethics is attached to this policy.

Page 1 OF 2	Effective Date: 12/14/15
Subject: Code of Ethics	Number: 10.000

- C. Personnel File: The official file maintained by the Office of the Chief of Police which contains each employee's personal history, training records, and other relevant information.

IV. Training

All employees of the Pocola Police Department shall complete Ethics training biennially.

Page 2 OF 2	Effective Date: 12/14/15
Subject: Code of Ethics	Number: 10.000